



**CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING**

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.
Approved by A.I.C.T.E. New Delhi.
Recognised by UGC Under Section 2(f)
Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602, Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

Strategic Plan document

Perspective/ Strategic Plan Documents are available in the institution. Listed are the activities planned and implemented in the Institution.

Sl. No	Action Plan	2016-17	2017-18	2018-19	2019-20	2020-21
1.	BOS/BOE Member /Academic Council of the affiliating university/other university/college.	Prominent faculty members are encouraged to participate in the affiliating university's/other university's/BOS/Academic college's Council.			Every year, one faculty member from each department will be elected to the BOS /Academic Council of the affiliating university/other university/college.	
2	Conduct programs related to cross cutting issues relevant to a) Gender b) Environment and sustainability c) Human values d) Health determinants e) Right to Health f) Emerging demographic issues and g) Professional Ethics Ensure to enroll more number of students (Min. 90%)	At least one professional society/Association/club activities per semester by every department.		Minimum of one professional society/Association/club activities per semester by every department.	Minimum of two professional society/Association /club activities per semester by every department.	Minimum of three professional society/Association /club activities per semester by every department.



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3	Conduct Value Added Course in each department per year and ensure to enroll more number of students	Conduct minimum 1 Value Added Course in each department per year and ensure to enroll more number of students	Conduct minimum 2 Value Added Course in each department per year and ensure to enroll more number of students (Min. 90%)	
4	Organize for minimum			
	a) 2 Field visits/dept./annum	A minimum of one Industrial visits and core teaching in minimum of two subjects shall be conducted for all students by industrial experts by each department in a semester		A minimum of two Industrial visits and core teaching in minimum of two subjects shall be conducted for all students by industrial experts by each department in a semester
	b) Seminars and Guest Lectures	Seminars and Guest Lectures shall be organized by each department in an academic year	Minimum 2 seminars and Guest Lectures shall be organized by each department in an academic year	Minimum three seminars and Guest Lectures shall be organized by each department in an academic year
c) Students participation in competitions	Motivating students to participate in various competitions conducted Inter / Intra State level, National Level and also encouraging them to participate globally also.			
5	Online feedback to be collected once/ annum on parameters from different stakeholders- Student, Teacher, Alumni, Employer, Parents & Community.	<ul style="list-style-type: none"> • Mentor allocation to each group of students to monitor, motivate, and encourage both academic and non-academic activities and to provide feedback to department and parents. • To adopt the Feedback mechanism for curriculum separately from different stakeholders for analyzing the content within university syllabus and beyond syllabus to take appropriate measures. 		
	a) Curriculum & Co-curriculum design and Implementation	Creating Manual for Standard operating Procedure (SoP).		



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b) Teaching, Learning & Examinations			
c) Research support	To improve the Industry-Institute Interaction, each faculty shall undergo minimum one FITP (Faculty Industry Training Programme) in an academic year	Encouraging and motivating faculty to publish more Research papers with high impact paper journals.	More collaborative research and technical events with foreign universities
d) Extension activity	Promoting more activities of Department Associations, Clubs, NSS and Chapters of Professional Societies.		
e) Infrastructure facilities	Strengthening Hostel Departments using the available infrastructure so that it will be homely atmosphere for the Hostelites.	Each Department must have an ICT-enabled classroom.	

f) Student support activities	Motivating Students to participate in more competitions conducted across the Globe and place awards and gain recognition to the Institution		Motivating Students to participate Minimum one competition conducted across the Globe and place awards and gain recognition to the Institution	
g) Faculty welfare & development activities	1. Study leave to pursue further	3. Free medical camp for	5. Training was paid for by management.	Planned to launch journal for each department with ISSN number



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		education; 2. Peons are supplied with uniforms and protection.	employees; 4. Subsidized canteen facility		
	h) Environmental friendly campus	E-Waste Disposal — To support the concept of responsible solid waste management.	Rainwater Harvesting - To teach pupils that each drop matters.	Solar Lamp Post - To raise awareness about the benefits of renewable energy sources.	LED Lights in Labs - To save energy and reduce greenhouse gas emissions.
6	Student full time teachers ratio	1:20			1:15
7	Number of full time teachers with PhD	All the faculty members are motivated to register for PhD		With the approval of VTU, all the major departments of TOCE will become research centers.	
8	Pass percentage of final year students	Result should be >70%		Result should be >80%	Result should be >90% and detention should be nil
9	Workshop and seminar conducted on IPR	Identifying the individual students strength, innovative ideas and promote and encourage the students by turning up the	Minimum of two student innovative projects at departmental (for intake 60) level shall be submitted to Funding/Awar	Minimum of four student innovative projects at departmental (for intake 60) level shall be submitted to Funding/Award/	Minimum of five student innovative projects at departmental (for intake 60) level shall be submitted to Funding/Award/Patent.



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		innovative ideas into a product.	d/Patent.	Patent.	
10	Number of research papers published by faculty	All the faculty members are motivated to publish one research papers		To publish one research papers by each faculty in Scopus/WoS/ICI/SCI in an academic year.	To publish two research papers by each faculty in Scopus/WoS/ICI/SCI in an academic year.
11	Books and chapters published and papers presented in conferences	All faculty members are encouraged to attend conferences and write books and book chapters.		All faculty members are encouraged to attend two conferences or write books or book chapters in an academic year	
12	Extension and outreach programs conducted	Every department is motivated to carry out an outreach programme during the academic year.	Every department shall conduct minimum one outreach programme in an academic year		Every department shall conduct minimum two outreach programme in an academic year
13	Collaborative activities/consultancy	Every department shall carry out consultancy for the amount greater than Rs.5L in cumulatively 3 years.		Every department shall carry out consultancy for the amount greater than Rs.10L in cumulatively 2 years.	
14	MOUs with institution	Minimum of one MOU and at least one activity shall be conducted as per the agreement in MOU by every department		Minimum of one MOU and at least two activities shall be conducted as per the agreement in MOU by every department	
15	Institution subscriptions for E-Resources	Students in the PG and PhD programmes must be encouraged to use the institute's E resources.		E resources will be updated on a regular basis to reflect current developments in all disciplines.	



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16	Percentage of Students benefitted by government scholarship	According to the government police institution monitoring to obtain government scholarships for different categories of students		
17	Number Capacity building and Skill enhancement activities conducted	Minimum one Skill development programme in an academic year shall be conducted at Institutional level	Minimum two Skill development programme in an academic year shall be conducted at Institutional level	
18	Placement of outgoing students	Training and Placement Cell is to assist students in choosing the correct career path and to provide information, skill, and aptitude to satisfy the industry's workforce requirements.	The training curriculum is designed to prepare students for entry-level Graduate Engineer Trainee positions, taking into account industry demands.	Every student shall go through Placement/Entrepreneurship or Higher studies
19	Students progression to higher education			
20	Awards /medals received for cultural and sports activities	At least one cultural activity in Institutional level in an academic year		
21		1. Students in undergraduate and post graduate programmes must be encouraged and motivated to achieve university rank. 2.	To secure a minimum of Three University Ranks at institutional level.	To secure a minimum of Five University Ranks at institutional level.
	Number of Professional development/administrative training programs organized	To organize one National/International Conference at Institutional Level, every year		To organize one National/International Conference at Institutional



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	by the institution			Level and Department level every year
22	Number of Teachers attending professional development training program	Minimum one Faculty Development Programme (internal/External), minimum one workshops, minimum two seminars and Guest Lectures shall be organized by each department in an academic year.	Minimum one Faculty Development Programme (internal/External), minimum two workshops, minimum three seminars and Guest Lectures shall be organized by each department in an academic year.	
23	NBA Accreditation	The relevance of NBA certification should be emphasized by all members of the department.	NBA for all branches make ready DOC	NBA for all branches.
24	IQAC Formation	institution should establish an Internal Quality Assurance Cell (IQAC)	To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.	
25	NAAC Accreditation	Gather all relevant data for the NAAC Accreditation and apply of NAAC		Obtain NAAC accreditation for the institution
26	Expand the number of annual alumni programs.	Current students will be educated about their long-term relationship with TOCE as one of the top priorities of this plan. The Student Alumni Council has lent its support.	Encourage more Alumni activities across the departments and also strengthening alumni connects as they are our main Ambassadors and Notable Alumni may be invited to	Increase alumni giving participation to 50 percent by 2021
				At least two Alumni Meet in the department in an academic year



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			the College to deliver motivational talks to their Juniors.	
27	Online course	Each faculty shall complete minimum of one NPTEL/SWAYAM course and one course in online (Course era, UDAMEY) in two academic year.	Each faculty shall complete minimum of one NPTEL/SWAYAM course and one course in online (Course era, UDAMEY) in an academic year.	
28	Training Teaching and non teaching staff	Professional development /Administrative training programs organized by the institution for teaching and non teaching staff in every year	Professional development /Administrative training programs organized by the institution for teaching and non teaching staff in every semester	
29	Funding	All doctorates are encouraged to submit research ideas to various funding entities.	Minimum of five student innovative projects at departmental (for intake 60) level shall be submitted to Funding	Establishment of Research laboratories funded by leading Industries in every department.


PRINCIPAL
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